



FEBRUARY 2025

# BOARD REPORT

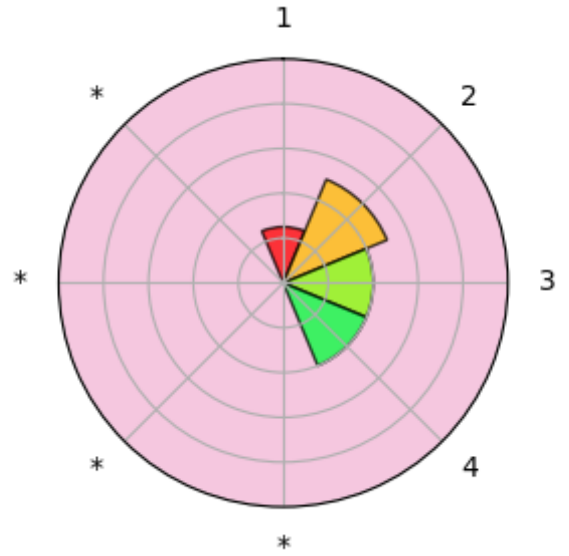
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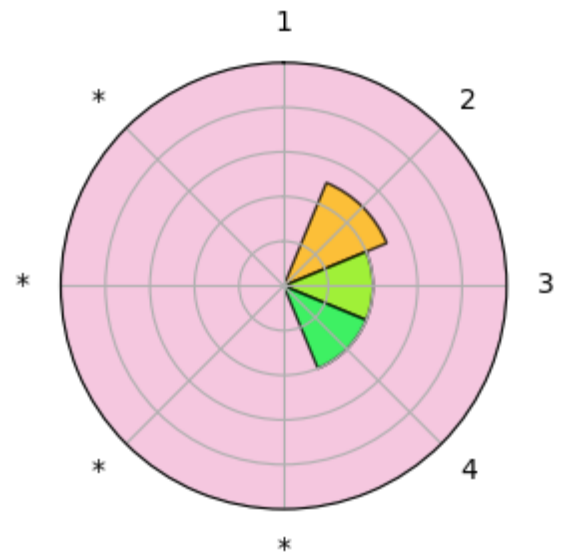
**FIREFLY**

- Members of FIREFLY’s Children’s Youth Mental Health (CYMH) team participated in a number of Eating Disorder Awareness initiatives as part of Eating Disorders Awareness Week. While staff were involved with activities held at both St. Thomas Aquinas and Beaver Brae in Kenora, an online social media campaign also took place during the week aimed at providing support to caregivers and parents. The campaign focused on simple tips and tricks to help them support their children in today’s day and age of constant pressure from online sources.

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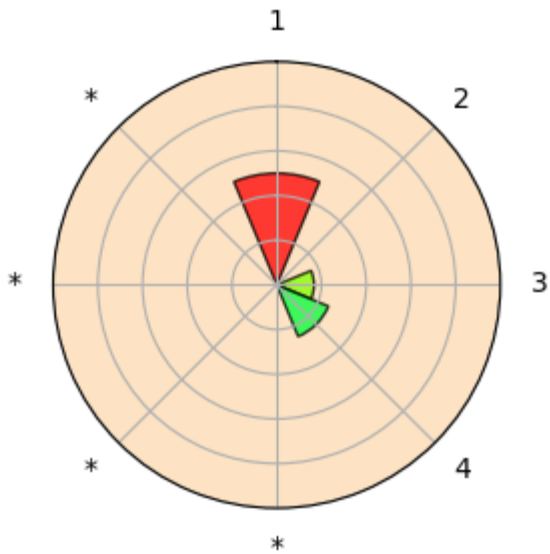
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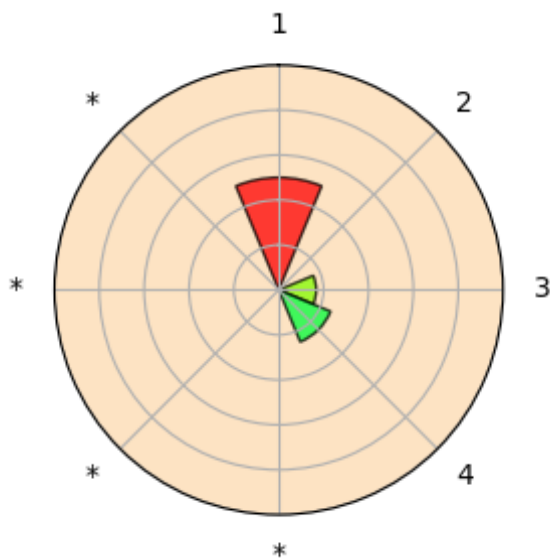
# Champion for Children, Families and Communities

1. Complete the annual client and stakeholders survey process.
2. Develop culturally appropriate, FIREFLY-branded resources taking into account client, community and partner input.
3. Implement 3 new service partnerships with Indigenous partners.
4. Review, update, and implement Family and Youth Engagement guidelines.

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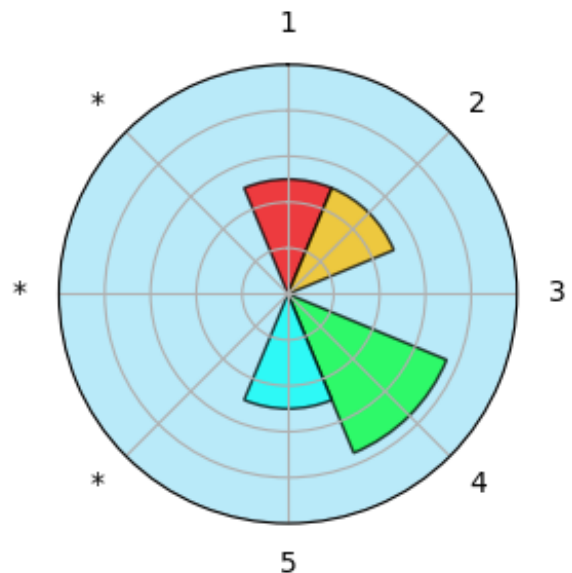
- FIREFLY’s Complex Feeding and Swallowing team provided a third year NOSM University Medical student with a Specialty Enhancement Session.
- The Wellness Committee organized a Candygram initiative for all staff members. Many employees participated, sending thoughtful well-wishes to their colleagues.
- FIREFLY’s Coordinated Service Planner Kyla, attended a Solution Focused Coaching Train the Trainer.

**Listen, empower and inspire each other**

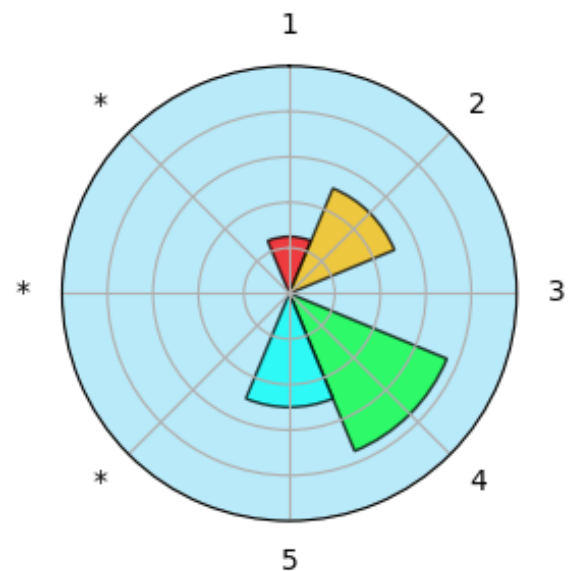
1. Support professional development in the area of inclusion.
2. Roll out the Leadership Development program to emerging leaders.
3. Build a Succession Plan Program
4. Implement a Psychological Safety - Mental Health plan

- LIFT Strategy (PT/OT/SLP) Feedback Surveys were launched - While you Wait, Speech, and Tiered Intervention.
- FIREFLY’s Speech-language Pathology team has started to see an impact from their work to streamline services and apply waitlist strategies. The waitlist is now at a record low of 544 clients waiting for service.
- Registration opened for AAC Clinic's Assistive Devices Program Individual Authorizer training to be held on May 8th.
- Work started for the Family Engagement Grant with the Knowledge Institute.

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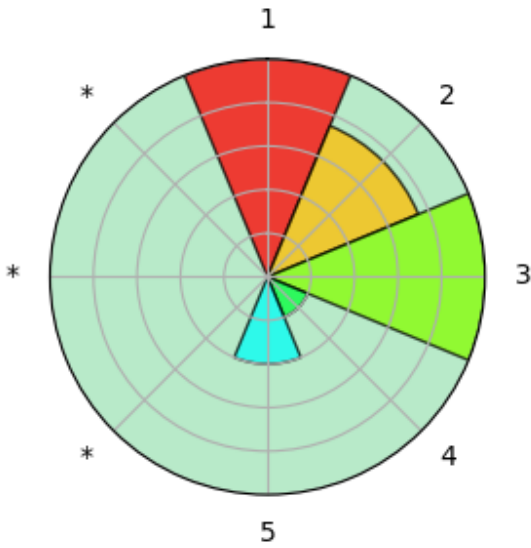
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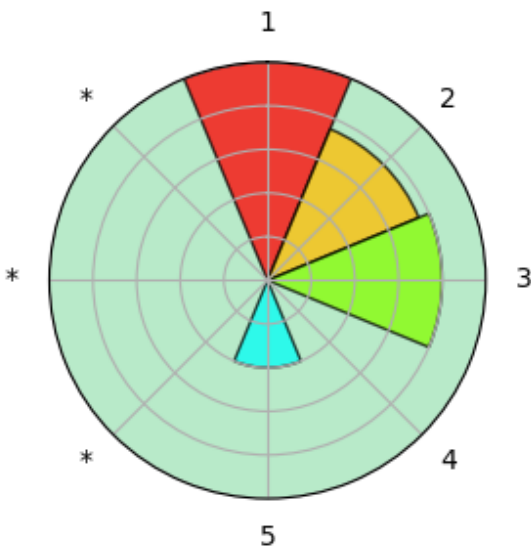
# Transform Experiences and Outcomes

1. Integrate client voice into service design and delivery specific to the LIFT project.
2. Develop service implementation plan for Far North specialized rehab service.
3. Implement "Right Time, Right Care" for Mental Health services.
4. Papers accepted at CMHO and EKO annual conferences related to best practice work in our sector.
5. Build relationships within communities served by FIREFLY.

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- The Libib resource library soft launched this month. Kiosks will be installed to simplify the process of booking out resources for staff. Games are also being added to the libraries.
- Karim Suleman received the NOSM University Associate Professor Faculty Appointment.
- After several months of dedicated effort by Grace, Communications Manager, and Patrick, Senior IT Support, FIREFLY's new website was launched. The site offers a professional, user-friendly layout that is exceptionally visually engaging.

# Innovate for Quality and Success

1. Increase skills and knowledge for staff and leadership through voluntary learning opportunities hosted by the back-of-house teams.
2. Evaluate and implement a new payroll system.
3. Develop a tool to allow for review of forecasting of financial position.
4. Implement the updated FIREFLY Communication Strategy.
5. Develop and submit a Capital Plan request to the Ministry.

# FIREFLY Highlights



FIREFLY honoured Pink Shirt Day on February 26 with many staff donning their pink T-shirts including (from left) Michelle, Sherry and Wanda.



FIREFLY staff attended the grand re-opening of the Kenora Youth Wellness Hub which has been under renovation for the past month. FIREFLY and the Hub have a strong relationship often collaborating on initiatives for Kenora's Youth.



FIREFLY's Kate (left) and Cambrya (right) smile for a photo during Eating Disorder Awareness Week activities at St. Thomas Aquinas High School in Kenora.

## ON THE HORIZON

- Client and Partner surveys to launch in March.
- Stage 2 Cameron Bay Renovation Design/Quote to begin in March.
- EKO Advance Keynote: "Thinking Creatively About Online Harms for Children and Youth" March 26th (virtual).
- Darcia and Jackie to attend International meeting on Indigenous Child Health - Winnipeg March 28-30, 2025.
- Kenora staff to support Seven Generations Education Institute Practical Nursing Student Observations, March 27/28 and April 3/4.
- Kate, Registered Dietician, will attend Northern Ontario Pediatric Conference, NOSM University March 28.



**FIREFLY**