



JANUARY 2025

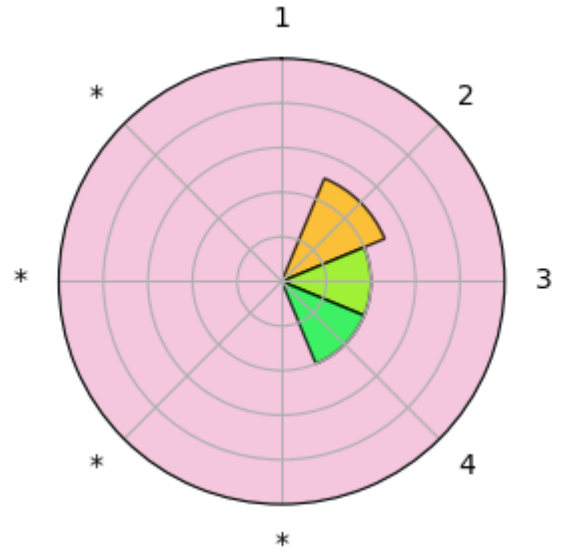
BOARD REPORT



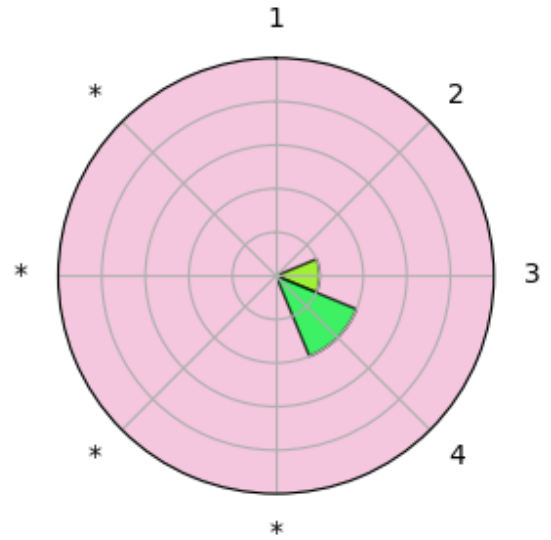
FIREFLY

- "Autism Spectrum Disorder Screening" Training provided to Northwestern Health Unit Nursing staff (M-Chat).
- 2025-26 Psychology Internship interviews underway with the Northern Ontario Residency Psychology Internship Consortium (NORPIC).
- FIREFLY's Parenting Mental Health Support Worker, RoxAnne Daignault participated in a focus group session for the All Nations Health Partners Mental Health and Addictions Working Group consultations.
- FIREFLY was nominated by the Kenora & District Chamber of Commerce for the Inclusive Employer Excellence in this year's Business Excellence Awards to be held on February 20.

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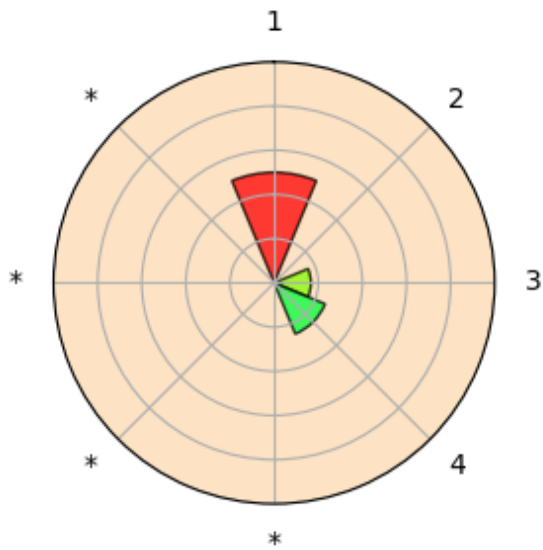
NOV. & DEC. 2024



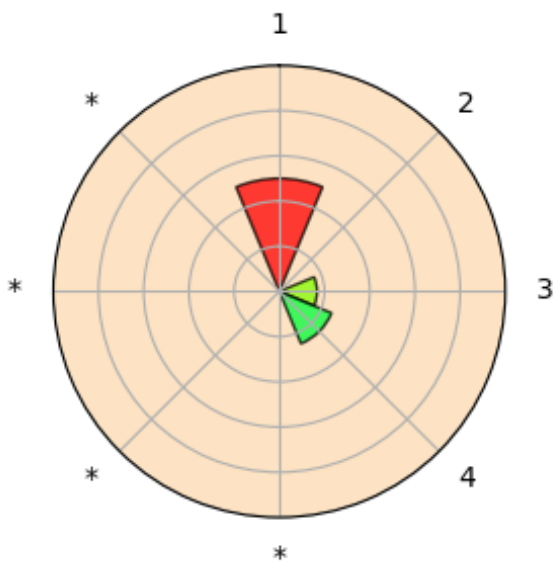
Champion for Children, Families and Communities

1. Complete the annual client and stakeholders survey process.
2. Develop culturally appropriate, FIREFLY-branded resources taking into account client, community and partner input.
3. Implement 3 new service partnerships with Indigenous partners.
4. Review, update, and implement Family and Youth Engagement guidelines.

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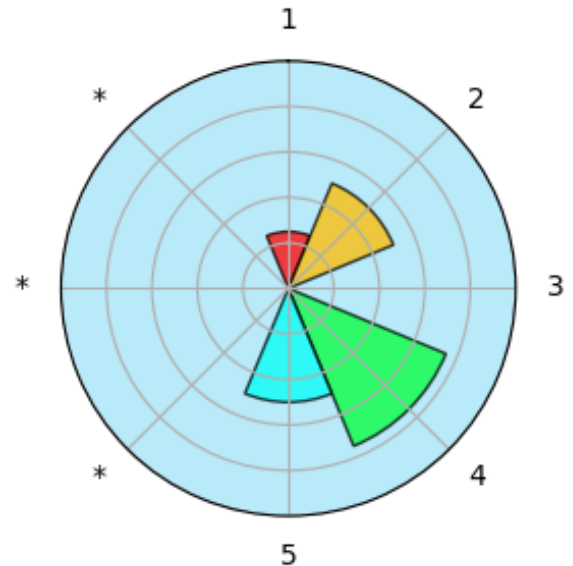
- FIREFLY’s Child and Youth Mental Health (CYMH) Leadership met with members of Shoal Lake 40 for an introductory meeting on January 14.
- Student Placements began in the Sioux Lookout and Dryden FIREFLY Offices.
- A Social Service Worker student started in Kenora with the administration assistant team.
- FIREFLY held a virtual leadership development session on 'Building Key Resilient Behaviours' for the leadership team, which includes directors and managers.

Listen, empower and inspire each other

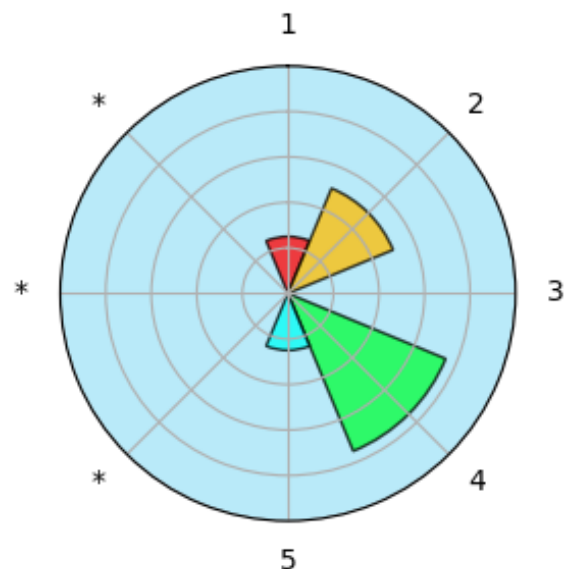
1. Support professional development in the area of inclusion.
2. Roll out the Leadership Development program to emerging leaders.
3. Build a Succession Plan Program
4. Implement a Psychological Safety - Mental Health plan

- Completion of SNAP Girls Group.
- FIREFLY launched a caregiver survey to help provide feedback on an upcoming event funded by the Knowledge Institute Grant Project. The survey is open to any caregivers of any age and is not exclusive to parents, but also aunts, grandparents, etc.
- Completion of Kenora Dialectical Behavior Therapy (DBT) group and DBT Parent Group .
- The FIREFLY CYMH team started a new contract in Shoal Lake 40.

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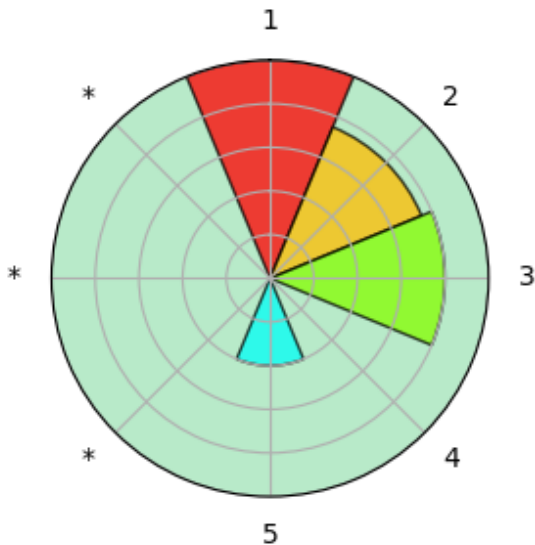
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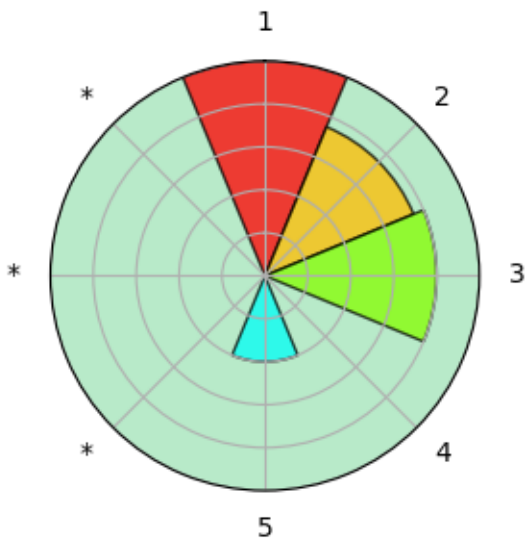
Transform Experiences and Outcomes

1. Integrate client voice into service design and delivery specific to the LIFT project.
2. Develop service implementation plan for Far North specialized rehab service.
3. Implement "Right Time, Right Care" for Mental Health services.
4. Papers accepted at CMHO and EKO annual conferences related to best practice work in our sector.
5. Build relationships within communities served by FIREFLY.

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- FIREFLY is participating in province wide Data Integration & Dashboard project lead by Empowered Kids Ontario (EKO) to improve data reporting and decision making.
- Representatives from the Child Development Institute visited FIREFLY and attended a Right Time, Right Care meeting, Community Safety and Well-Being Kenora Committee meeting, a SNAP Community Information Session and various other partner meetings.
- Darcia participated in Child and Youth Mental Health Lead Agency Consortium Community of Practice meetings.
- FIREFLY is participating in EMHware Privacy and Security community of practice.

Innovate for Quality and Success

1. Increase skills and knowledge for staff and leadership through voluntary learning opportunities hosted by the back-of-house teams.
2. Evaluate and implement a new payroll system.
3. Develop a tool to allow for review of forecasting of financial position.
4. Implement the updated FIREFLY Communication Strategy.
5. Develop and submit a Capital Plan request to the Ministry.

FIREFLY Highlights



FIREFLY's Community Action Program for Children and the Canada Prenatal Nutrition Program funded two free family swims in Kenora and Red Lake on January PD Day.



FIREFLY attended the Better Together- Ice Dogs vs First Responders hockey game in Dryden in recognition of Bell Let's Talk Day.



FIREFLY's Michelle set up a booth at Beaver Brae Secondary School's Career Fair, where she enjoyed sharing information about job opportunities at FIREFLY and the various career paths that lead to them.

ON THE HORIZON

- EKO Spring Symposium - Advanced keynote is on March 26 online while the in-person conference is April 16-17, at the Sheraton Centre in Toronto.
- FIREFLY staff to support Seven Generations Practical Nursing Student clinical observations in March and April.
- EKO has added a ninth Student Scholarship specific to individuals with a communication disorder. The application deadline for all EKO Scholarships is April 10th, 2025.

